

**Beaver Dam Unified School District
Board of Education Proceedings**

March 7, 2022

The regular meeting of the Beaver Dam Unified School District Board of Education was held on the above date at Beaver Dam High School. President, Chad Prieve, called the meeting to order at 6:30 p.m. Board members present: Bev Beal-Loeck, Marge Jorgensen, John Kraus, Jr., Mary Kuntz, Maria Mason, Lisa Panzer, Chad Prieve, Gary Spielman, and Joanne Tyjeski. Board members absent: None.

Mr. Prieve led in the Pledge of Allegiance.

Jorgensen moved, Spielman seconded, to approve the minutes from the regular meeting on February 14 and the special meeting on February 14, 2022, as presented.

The motion was adopted by unanimous vote.

Mr. Prieve welcomed visitors.

Ms. Beal-Loeck, at the request of the President, announced the board may recess into closed session per Wis. Stat. §19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically to discuss specific employees and to discuss negotiation strategy, and Wis. Stat. §19.85 (1)(e) for deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. The board will reconvene into open session for the possible transaction of business and adjournment.

Kraus moved, Jorgensen seconded, to adopt the agenda as presented.

The motion was adopted by unanimous vote.

Mr. Ashley, Wisconsin Association of School Boards Executive Director, presented Mr. Spielman with a 30-year service award for his service as a school board member.

Mr. Tronsen, High School Principal, and Mr. Casper, Associate Principal, presented the School of the Month report for the High School. They reported on their School Success Plan, including the action steps to accomplish their plan goals. Ms. Duke, Advisor, and students from the HOSA-Future Health Professionals organization shared their mission and some of their community activities. Mr. Casper provided an overview of the At-Risk Program.

Mr. Tronsen, High School Principal presented the Start College Now Program requests for the first semester of the 2022-2023 school year.

Kraus moved, Beal-Loeck seconded, to approve the Start College Now Program requests for Fall 2022 as presented.

The motion was adopted by the following vote: Aye – Jorgensen, Kraus, Kuntz, Mason, Panzer, Prieve, Spielman, Tyjeski, and Beal-Loeck. Nay-None.

Ms. Gehring, High School Activities and Athletic Director, presented a request to approve a boys' wrestling co-op program with Wayland Academy, a girls hockey co-op program with Wayland Academy, Horicon, Dodgeand, Columbus, and Mayville, and a boys swimming co-op, which is managed by Wayland Academy.

Tyjeski moved, Jorgensen seconded, to renew the co-op programs for boys wrestling, girls' hockey, and boys swimming as presented.

The motion was adopted by the following vote: Aye – Kraus, Kuntz, Mason, Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, and Jorgensen. Nay-None.

Mr. DiStefano, Superintendent, provided an update on the Return to Learn Plan. He reported that the district continues to meet weekly with the Dodge County Health Department and monitor district boundary reports. He provided an update on current COVID-19 activity. He requested the board support removal of any signage or communication that references masking as “recommended” or “highly recommended”, and align messaging to use the term “optional” where messaging is necessary.

The board supported changing masking references to optional.

Ms. DeVries, Board of Education Student Representative, reported winter sports teams all had a very successful season, ACT testing begins Tuesday for Juniors, March is attendance month with incentives for students to attend, and the winter play was this past weekend.

Ms. Jorgensen, Operations Committee member, reported that the committee met on February 28 and received a presentation on the preliminary staffing plan for 2022-23. Staffing for the 2022-2023 school year will focus on continuing support in Special Education, ELL, and academic growth K-12, while adding increased focus to social emotional learning and mental health and student services. No large changes to total FTE district wide are anticipated and efficiencies will be explored through attrition. The next meeting is scheduled for April 25 at 5:30 pm.

Jorgensen moved, Spielman seconded, to approve the preliminary staffing plan for the 2022-23 school year as presented.

The motion was adopted by the following vote: Aye – Kuntz, Mason, Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, Jorgensen, and Kraus. Nay-None.

Ms. Panzer, Teaching and Learning Committee Chair, reported the committee met on February 21 and they received an update on the 4-year-old Kindergarten program, district data metrics, the mid-year Achievement Gap Reduction (AGR) report, and proposed language updates to graduation, retention, and promotion board policies. The next meeting is scheduled for April 18 at 5:30 pm. She asked Ms. Jansma, 4K Coordinator, to present the proposal to pilot a full-day section of 4K at Jefferson Elementary School for the 2022-23 school year. Ms. Jansma shared the benefits of full-day 4K, the rationale for recommending a pilot at Jefferson Elementary, clarified misconceptions, shared guiding resources, and reviewed the next steps.

Panzer moved, Beal-Loeck seconded, to approve a pilot for a full-day section of 4K at Jefferson Elementary School for the 2022-23 school year.

The motion was adopted by the following vote: Aye – Mason, Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, Jorgensen, Kraus, and Kuntz. Nay-None.

Board members shared the engagement opportunities they participated in over the past month.

Mr. Prieve provided an overview of the board self-evaluation and a summary of the results. He said the board will plan a workshop during the summer to work on board evaluation tools and take a deeper look at data.

Ms. Jorgensen said schools have realized the need to integrate Arts into Science, Technology, Engineering and Math (STEM) courses and STEM is now STEAM, which has expanded benefits of hands-on education and collaboration. She proposed the board make a proclamation that March is Fine Arts Month affirming the beliefs as a district in recognizing the great values of the Arts. She read the proclamation declaring March as Fine Arts month.

Tyjeski moved, Kraus seconded, to affirm the Fine Arts Month proclamation as presented.

The motion was adopted by unanimous vote.

Mr. Prieve recognized Ms. Beal-Loeck for her 27 years of service to the district as this is her last term. Board members shared their sentiments. He also congratulated Mr. Spielman on his 30-year service award. He thanked Ms. Beal-Loeck and Mr. Spielman for their service.

Board members recognized Student Rep. Ms. DeVries on her selection as the Daily Dodge Athlete of the Week. They also recognized the students and staff involved in the High School Spring Play, Daily Dodge for their support and making it possible to follow athletic events for those who cannot attend, the student athletes and student spectators for their positive behavior and support, and Benny the Beaver for his participation at events. They also thanked Lincoln Elementary for hosting a book fair and diversity night.

Mr. DiStefano recognized the students who have been active over the winter. The girls' basketball team had a great season and the boys' basketball team continues to play. Kyler Neuberger and Gabe Klatt placed at the State Wrestling meet and Powerlifters Lillian Lisko, Truman Leisses, and Matthew Hendrix placed in the top 10 at the State competition. At WSMA Solo & Ensemble, 90 high school students competed 115 events, of which 62 events qualified for state.

Beal-Loeck moved, Jorgensen seconded, the board recess into closed session per Wis. Stat. §19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically to discuss specific employees and to discuss negotiation strategy, and Wis. Stat. §19.85 (1)(e) for deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. The board will reconvene into open session for the possible transaction of business and adjournment.

The motion was adopted by the following vote: Aye – Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, Jorgensen, Kraus, Kuntz, and Mason. Nay-None.

During closed session, there was discussion regarding specific employees, negotiation strategy, and property. No action was taken during closed session.

Tyjeski moved, Beal-Loeck seconded, to reconvene into open session.

The motion was adopted by unanimous vote.

Panzer moved, Beal-Loeck seconded, to approve the following resignation: Angela Van Heesch-Special Education Teacher-Wilson Elementary School (Resignation effective 2/18/22).

The motion was adopted by unanimous vote.

Panzer moved, Jorgensen seconded, to approve the following appointment: Haley Daniels-School Psychologist-District.

The motion was adopted by the following vote: Aye – Prieve, Spielman, Tyjeski, Beal-Loeck, Jorgensen, Kraus, Kuntz, Mason, and Panzer. No-None.

Jorgensen moved, Beal-Loeck seconded, to appoint Joanne Tyjeski, Mark DiStefano, and Michelle Falkinham to serve as the board of canvassers for the April school board election with Caitlyn Fick as the alternate.

The motion was adopted by unanimous vote.

Mr. DiStefano presented the board policy updates from Neola for final reading.

Kraus moved, Jorgensen seconded, to adopt the board policy updates as presented.

The motion was adopted by unanimous vote.

Tyjeski moved, Jorgensen seconded, to approve the payment of financial claims (Voucher #457, #458, and #459) for District Life Insurance, ACH File, Net Payroll, Payroll Taxes, WEA Trust Advantage, Health Savings Account, Fidelity, Franklin, WEA TSA, Wisconsin Retirement System, and Payroll Related Voucher for a total of \$2,020,947.15. (A listing of these vouchers can be found in the Accounts Payable Check Register.)

The motion was adopted by the following vote: Aye – Spielman, Tyjeski, Beal-Loeck, Jorgensen, Kraus, Kuntz, Mason, Panzer, and Prieve. No-None.

Jorgensen moved, Kraus seconded, to adjourn the meeting.

The motion was adopted by unanimous vote and the meeting was adjourned at 9:19 p.m.

/s/
Chad Prieve, President

/s/
Marge Jorgensen, Clerk